

## CODE OF CONDUCT

These rules are designed to create a unique, productive and friendly atmosphere at the conference. Rules apply to all visitors, participants and speakers at the conference, and are binding.

**OST Conf 0** is dedicated to providing a positive conference experience for everyone, regardless of age, gender identity and expression, sexual orientation, disability, physical appearance, body size, ethnicity, nationality, race, or religion (or lack thereof), education, or socio-economic status.

Conference participants violating these rules may be sanctioned or expelled from the conference without a refund at the discretion of the conference organizers.

### **Examples of behavior that contributes to creating a positive environment include:**

- Being kind to others
- Behaving professionally
- Using welcoming and inclusive language
- Being respectful of differing viewpoints and experiences
- Gracefully accepting constructive criticism
- Focusing on what is best for the community
- Showing empathy towards other community members
- Exercise consideration and respect in your speech and actions.
- Attempt collaboration before conflict

### **Examples of unacceptable behavior by participants include:**

- Harassment of conference participants in any form
- Deliberate intimidation, stalking, or following
- Violent threats or language directed against another person
- Sexual language and imagery in any conference venue, including talks

- Insults or put downs
- Sexist, racist, homophobic, transphobic, ableist, or exclusionary jokes
- Excessive swearing
- Unwelcome sexual attention or advances
- Unwelcome physical contact
- Sustained disruption of talks or other events
- Other conduct that is inappropriate for a professional audience including people of many different backgrounds
- Participants asked to stop any inappropriate behavior are expected to comply immediately.

Unacceptable behavior from any community member, including sponsors and those with decision-making authority, will not be tolerated.

Anyone asked to stop unacceptable behavior is expected to comply immediately. If a community member engages in unacceptable behavior, the community organizers may take any action they deem appropriate, up to and including a temporary ban or permanent expulsion from the community without warning (and without refund in the case of a paid event).

Thank you for helping make this a welcoming, friendly event for all.

Attendees are further expected to comply with all state and local laws on this matter.

Best regards,

Organizing committee of the conference «OST Conf»