



Технологии сорсинга

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 AmazingHiring



#xray

Github X-Ray Search

site:github.com "Popular repositories" (skill1 OR skill2)
(location1 OR location2) -inurl:overview



musthave

#xray

Stack Overflow X-Ray

site:stackoverflow.com/users technology location



musthave

#xray

Specialized communities

Dribbble, Behance, Revision

Kaggle, Researchgate, MathWorks

RubyGems, DjangoProject, Google Play

AngelList



#webservice

Intelligent Search

Facebook search
online / extension tool



musthave

#tools

AmazingHiring

People aggregator
online / extension tool

musthave



#tools

Hunter

Contact generation & verification
online / extension tool



#tools

Rapportive

Email < > Linkedin profile matching
Gmail extension tool

musthave



#webservice

Whois

whois.icann.org



#xray

Goodreads

inurl:user site:goodreads.com (technology OR topic)
intitle:books



Fundamental: tools

Followework

Twitter users search



#xray

Zoominfo

site:zoominfo.com java russia



#xray

Viadeo

site:viadeo.com inurl:profile java russia



#xray

XING

site:xing.com/profile java russia



#xray

Behance

site:behance.net "Moscow, Russian Federation"
intitle:"on Behance" "UI designer"
-inurl:following -inurl:followers

musthave



#xray

Google Docs

site:docs.google.com/document/d/ (resume OR резюме
OR CV) java russia



#xray

About.me

site:about.me “neural networks”



#xray

Google Plus

site:plus.google.com ("lives * Russia") (programmer | программист | разработчик | developer | "software developer" | "software engineer") -inurl:(posts|about|photos|videos|plus|ones)



#url

facebook.com/search/[id]/

[places-visited]

[stories-liked]

[photos-tagged]

OR

<https://www.sourcingleab.io/facebook-tools/>



#url

**facebook.com/friendship/
candidate1/candidate2**

Mutual friends, posts and photos of 2 target coworkers



musthave

#url

**api.github.com/users/username/
events/public**

Email sourcing



#url

**https://github.com/[username]/
[repository_name]/commit/
[commit_code].patch**

Email sourcing

musthave



#url

<https://namechk.com/>

Profiles sourcing



#url

linkedin.com/title/[title]-at-
[company]
(including spaces)

Linkedin Company review



#url

linkedin.com/edu/alumni?
name=[item1] OR NOT[item1]
(including spaces)

Linkedin Company review



musthave

#googlesearch

Google Image Search

Right click



#filename

Facebook Image Reverse Search

(all images named *.ID*_n)



#messengers

Slack Team Directories

The list of channel users



#messengers

Telegram Group members

The list of group users



musthave

#boolean

Google exact phrase search

“[]”

Taking into “_“ any phrase/email/name
we want to source

musthave



#boolean

Most popular boolean operators

filetype: inurl: intitle: site: related:



musthave

#boolean

Sample random boolean #1

```
intitle:resume OR inurl:resume OR inurl:cv -job -jobs -sample -  
samples -template -"resume service" -"resume writers" -"resume  
writing" (location1 OR location2) (position1 OR position2)  
(technology1 OR technology2)
```

CV sourcing by location / title / education



#boolean

Sample random boolean #2

(filetype:doc OR filetype:pdf) ~resume (technology1 OR technology2)
(location1 OR location2)

CV sourcing



#boolean

Sample random boolean #3

(filetype:xls OR filetype:pdf) AND (intitle:registrants OR inurl:registrants OR intitle:attendees OR inurl:attendees OR intitle:members OR inurl:members OR intitle:speakers OR inurl:speakers OR intitle:participants OR inurl:participants OR intitle:участники OR inurl:участники) AND (topic1 OR topic2) AND (location1 OR location2)

Participants sourcing



#boolean

Sample random boolean #4

site:visualcv.com (keyword1 OR keyword2)

Sources:

visualcv.com, cvmkr.com, resumup.com, jresume.com, connectcv.com

visualized CV sourcing



#boolean

Sample random boolean #5

site:slideshare.net (inurl:cv OR inurl:resume) –sample –template
location technology

Slideshare CV sourcing



#boolean

Google face recognition

keyword location

Google image search



#verification

MailTester

Email verification



#verification

[“id@domain.com”]

Email verification

musthave



#verification

rapportive search

gmail search

facebook search

Email verification



#verification

ePochta Verifier

Mass email verification



Narek Aslikyan
na@amazinghiring.com
skype: narek_aslikyan

